



Subject:	Equality and Diversity screening and Rural Needs Outcome Report – April – September 2018
Date:	14 th December 2018
Reporting Officer:	John Walsh, City Solicitor
Contact Officer:	Lisa McKee, Democratic Services Officer Stella Gilmartin, Equality and Diversity Officer

Restricted Reports	
Is this report restricted?	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>
If Yes, when will the report become unrestricted?	
After Committee Decision	<input type="checkbox"/>
After Council Decision	<input type="checkbox"/>
Some time in the future	<input type="checkbox"/>
Never	<input type="checkbox"/>

Call-in	
Is the decision eligible for Call-in?	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>

1.0	Purpose of Report or Summary of main Issues
1.1	To provide Members with a summary of equality screenings and rural needs impact assessments from April – September 2018
2.0	Recommendations
2.1	The Committee is asked to <ul style="list-style-type: none">Note the contents of the report.
3.0	Main report
	<u>Key Issues</u>
3.1	One of the main requirements of the Council’s Equality Scheme is to carry out the screening of new and revised policies. This allows any impacts related to equality of opportunity and/or good relations to be identified and addressed.

3.2	In addition, the Council now has a statutory duty under the Rural Needs (NI) Act 2016 to consider rural needs in the development of new policies, plans or strategies or in any service design/delivery decisions and is required to ensure that annual reporting returns are submitted to DAERA.
3.3	For ease of reference/administration, both reports have been joined into one. The report also links the screening outcome report and rural needs impact assessments on our website.
3.4	An equality screening and rural needs impact assessment template is completed by the relevant officer, in collaboration with the Equality and Diversity Unit. On a regular basis, the Unit collates all completed templates into a screening outcome report and publishes onto the Council's website along with the relevant completed templates. The current screening outcome report for April – September 2018 is attached at Appendix 1 <u>Financial & Resource Implications</u>
3.5	None <u>Equality or Good Relations Implications/Rural Needs Assessment</u>
3.6	The actions outlined contribute to our legal compliance regarding the promotion of equality, good relations and rural needs.
4.0	Appendices – Documents Attached
	Appendix 1 – Screening Outcome and Rural Needs Impact Assessments April – September 2018